

LOCAL 30 NEWS

MARCH 2009

PUTTING SAFETY FIRST

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We can never stress enough how important it is to “put safety first.” To ensure that these words are not just a slogan, we have to work together every day to make our workplaces safer. Above all

we need effective training. In this issue of the newsletter we highlight the tragic results of workplace accidents as well as some of the things that Local 30 is doing to enhance workplace safety.

BUSINESS MANAGER’S MESSAGE

A few years ago the Sheet Metal Workers’ International Association developed a program called “Living Up to the Promise.” This program was a strategy for management and labour to work together to deliver a quality product on time and on budget. It was about providing customers and clients with the assurance that it was good business to use highly trained union workers. Through education and the commitment of our membership this initiative proved a success. It resulted in increases in market share, membership levels and union man-hours.

It is time now to build on this success. That is why the SMWIA has recently initiated the “Code of Excellence” program, and the Ontario Sheet Metal Workers’ and Roofers’ Conference and the Ontario Sheet Metal & Air Handling

Group are jointly sponsoring the “Ontario Unionized Sheet Metal Industry’s Standard of Excellence.”

These two new programs are about reinforcing how our members provide the highest level of quality at the highest level of performance, with superior skills, and with proven best work practices. Both programs are intended to instil pride and professionalism in our membership. Purchasers of construction services need to know that they are getting what they pay for. It is our responsibility to deliver it.

To be successful, we need to commit ourselves to performing to the best of our ability, and we need our employers to provide us with the tools and resources to get the job done. It is a cooperative effort and it is simply about practicing

NEWSLETTER COMMITTEE

Henry Vertolli – Chair

**Jason Addison
Glenn Jewer
Steve Kilgar
Joe Manso
George May
Audie Murphy
Chris Paswisty
Lea West**



**James Jackson
Business Manager**

what we preach. We would expect no less when buying someone else’s services.

In the coming months the Union will be working both internally and with management to formulate the specific guidelines for these programs. I look forward to the membership’s feedback once these programs are under way. Our common goal is a successful unionized sheet metal industry. We must work together to achieve it.



This year Local 30 is pleased to announce that for the 2009 Summer Season we will be offering discounted tickets for Canada’s Wonderland to all our members.

Watch for details to be mailed in the spring.

SAFETY CORNER WITH JASON ADDISON



Fatalities in the construction industry happen all too often. And all too often it is young workers who are the victims.

Effective safety training can mean the difference between life and death. At Local 30 we provide WHMIS and fall arrest training to apprentices before they step foot in a shop or on a job site, and we are putting more resources than ever before into health & safety training.

We are also actively involved in promoting safety through the Construction Safety Association (CSAO). As a member of the CSAO's Labour Relations Committee, I have been working to have the published statistics for workplace fatalities indicate the rate of injury in the different sectors of the construction industry (ie. residential vs. ICI), as well as between the unionized and non-unionized sectors. If we know

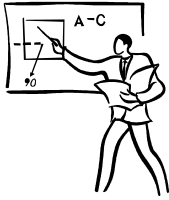
more about where and why accidents happen, we can more effectively work toward preventing them.

The following chart is presented as a sobering reminder of the immeasurable cost of workplace accidents. Note that 9 of the 15 fatalities were falls. Please remember to work safe and encourage others to do so as well.

Traumatic Fatalities from January 1, 2008 to October 31, 2008

Type	Month	Sector	Age	Description
Fall	February	Commercial	47	A worker installing ceiling tiles fell from a ladder. The worker got up and went to the washroom, but was later found on the washroom floor.
Fall	April	Institutional	23	A young worker sweeping at the site of a new sewage pumping station fell into a 4-ft. by 4-ft. shaft.
Fall	May	Commercial	57	A worker fell off a roof when the roof anchor came loose.
Fall	May	Industrial	55	A worker fell from a hydro tower under construction.
Fall	July	Residential	45	The owner of a construction company fell 20 ft. off a ladder, landing on the concrete below.
Fall	July	Industrial	45	A worker died after falling 25 ft.
Fall	September	Industrial	25	A young worker was standing on a ladder, raising a 250-lb. piece of steel pipe. The anchor supporting the steel pipe failed, causing the young worker to fall 12-ft. from the ladder.
Fall	September	Commercial	26	A worker carrying boxes while walking on the roof of a building fell through a skylight.
Fall	September	Residential	22	A young worker fell 18-ft. from a second storey of a house to the basement.
Crushed	February	Sewer/ Watermain	21	A bulldozer backed over a young worker.
Crushed	June	Highway/ Road	30	A worker was crushed by a track-mounted concrete curb paver.
Crushed	July	Highway/ Road	36	A worker was run over by an asphalt grinder.
Crushed	October	Excavation	25	A young worker operating a drill rig became entangled in the equipment.
Electrocution	May	Commercial	48	A journeyman electrician was electrocuted during the renovation of a clinic.
Struck by	May	Commercial	61	A worker was struck on the head by a 12-inch-long, 4 inch diameter pipe that fell from the second floor of a building under construction

LOCAL 30 TRAINING



Local 30's commitment to training has reached new levels. We are always striving to put courses together that reflect the diverse needs of the membership. The participation rate for our recent First Aid/CPR course, held on February 7 and 8, 2009 at the Union hall, was larger than expected. As a result, the Education Committee is planning to hold another First Aid/CPR course in the near future.

It's encouraging when members step up to provide instruction to their fellow brothers and sisters. Derek McLachlan, who already teaches the local's Pre-C of Q courses, is now teaching Occupational Health & Safety I and II at the Union hall. The most recent class was held over 4 days on February 14, 15, 21 and 22, 2009. Another of our dedicated members, George May, is the instructor for the Basic Supervision course, which took place on March 7 and 14, 2009. We congratulate all those who took time out of their busy weekends to attend these courses.

We invite members to watch for further information about training courses in the coming months.



First Aid/CPR course participants: Andrea Boniface, Steven Crow, John Ferrier, Mike Finlay, Dwayne Galley, Ralph Glazer, Cory Heath, Richard Jauvin, Chris Jennings, Glenn Jewer, Ed Krampelj, Dave Lewis, Jose Manso, Wayne Marmei, David McLean, Steve McLellan, James McLeod, Reno Plourde, Greg Sanford, Larry Sherman, Peter Witruk and Anton Yakovliev



Occupational Health & Safety Level I participants: Doug Boehm, Mike Finlay, Ralph Glazer, Wayne Marmei, and Patrick McGaulley.



Above: First Aid/CPR course participants doing the hands-on portion of the course.



Basic Supervision course participants: Shameed Ali, Stephen Brown, James Campbell, Charlie Chilcott, Jerry Cormier, Daniel Hachey, Frazer Julian, Rick Lopes, Brian Rogers, Mike Sairoglou and George May

LOCAL 30 ON THE JOB



Winter has not stopped this crew from Dean Chandler from working on this extraordinary roof at St. Bonaventure Church on Leslie Street in Toronto. The existing roof was stripped of 180 squares of shingles and replaced with a new steel shingle roof system. Due to the steep pitch of the roof a combination of ladders and scaffolding was used for portions of the removal and installation.

Submitted by: Glenn Jewer

Pictured at right: Foreman Shean Thompson, Steve Regular, Chris Thompson, Mike Adams, Stephen Thompson, Johnny Paradis, Bert Mitter, and Patrick Bradley. Absent from the crew are Pat Boone, Owen Mackey, Kevin Klauke and Mark Palmer.



~ ROOFTECH 2009 ~

Rooftech is the largest roofing exposition and educational forum in Canada. This year it will be held at the Metro Convention Centre, North Building, in Toronto, on March 31 & April 1, 2009.

The Canadian Council of Sheet Metal Workers and Roofers will have a booth at this year's show representing roofers from coast to coast.

For information contact Jose Manso or Glenn Jewer at the Union hall.



A crew from Pollard Roofing is putting the roof on a new school on James Potter Road in Brampton. Pictured above: Manuel Rei, Victor Costa, Joao Pedro, Jose de Sa, Jose Faria, and Jose Machado

Submitted by: Jose Manso

LOCAL 30 ON THE JOB



Two crews from Tam-Kal working downtown at Maple Leaf Square, 15 York St. Toronto



Two crews from Tam-Kal working at 25 York St. Toronto

BASEBALL TOURNAMENT

The Central Ontario Building Trades is hosting its annual Slo-Pitch Tournament, Saturday, June 27, 2009 starting at 9am until 6pm. The tournament is held at Coronation Park on the Lakeshore, just west of Bathurst St.

BBQ and refreshments will be available throughout the day.

Contact the hall if you are interested.

Submitted by: Art White



A crew from Sure-Way Metal Products working at the Air Canada Centre expansion

HOCKEY TOURNAMENT

Local 30 is looking for players to defend our title again this year. If there is sufficient interest we may enter 2 teams.

Try outs will be held at the Don Montgomery CRC, Eglinton Avenue, just west of Midland, in Scarborough on March 27, April 3, April 17, April 24, and May 1, 2009, starting at 1:00 p.m. The tournament takes place on May 8 and 9, 2009 at the Iceland Arena in Mississauga.

Submitted by: Art White

POLITICAL ACTION COMMITTEE (PAC) NEWS

Local 30's Political Action Committee is there when things are happening at City Hall, Queen's Park or on Parliament Hill. The PAC is committed to helping elect candidates who are labour-friendly and interested in supporting policies that benefit our members.

Recently, the PAC was a partner with the Central-Ontario Building Trades in organizing a debate for the 4 MPPs who are vying for the Ontario NDP party leadership. The candidates' debate was held on January 27, 2009, at the Kennedy East Delta Hotel in Scarborough. The evening attracted more than 100 labour activists from amongst the



Leadership candidates Gilles Bisson, Michael Prue, Peter Tabuns, and Andrea Horwath (eventual winner) were all vying to be the next Provincial NDP leader.

building trades' locals and was lauded by the leadership hopefuls as the best organized debate they had ever attended.

The PAC is always looking for new members interested in making a difference. The

committee meets at least bi-annually and much more often when elections are looming. Contact the local union office about the PAC and get involved.

Submitted by: Henry Vertolli



Pictured at left: Attendees listen to the candidates. Members of Local 30 were among those in attendance.

POLITICAL ACTION COMMITTEE

- Chris Paswisty – Chair
- Henry Vertolli – Recording Secretary
- Allan Budway
- Jose Manso
- James Moffat

Pictured at right: The Central Ontario Building Trades (COBT) Political Action Committee and the candidates: Jay Peterson, Gilles Bisson, Chris Paswisty, Bill Signal, Mike Prue, Barry Stevens, Peter Tabuns, John Smith, Andrea Horwath, Steve Martins, Mark Hollin and Henry Vertolli



MEMBER TO MEMBER

Elections for officers and full-time salaried positions at Local 30 will be held in June 2009. Members who hold these very important positions will have to be nominated and face the membership to ask for its support to be elected. Elections are an important part of union democracy and I cannot stress enough how important it is for us as members to get off our butts, get involved and participate in this election.

The Constitution and Ritual sets out the eligibility requirements for nomination and election. At a minimum, a member needs to have established a record of continuous

good standing in Local 30 for at least two years immediately preceding nomination, and must have his or her dues paid in full IN ADVANCE OF THE MONTH OF NOMINATIONS (ie. a member's dues for June 2009 must be paid prior to June 2009).

A letter will be sent out by the Union office with information about where and when the nomination meeting will be held.

For more information about eligibility requirements and the duties of the elected positions, members should refer to the Constitution and Ritual. For information regarding

compensation, please contact the Union office.

Submitted by: George May

~ REMINDER ~

The Trustees will be holding the Annual Member Information Seminar to update sheet metal members on the status of the Health & Welfare and Pension Plans, on Saturday May 2, 2009.

The meeting will be held at the Riviera Parque Dining, Banquet & Convention Centre, 2800 Hwy #7 West, Concord, at 9:00 am.

"Member to Member" is a column reserved for submissions from members of Local 30. Members wishing to submit their opinions on an issue relevant to the local and its membership are invited to send their submissions to the Newsletter Committee. The Newsletter Committee reserves the right to edit any submissions chosen for publication. The views expressed in this column are those of the author only.

APPRENTICE NEWS

LJAC MEMBERS

Labour

Co-Chair ~ Chris Paswisty
Henry Vertolli
George May
Joe Popadynetz
Derek MacLachlan

Management

Co-Chair ~ Kim Crossman
Al Defoe
Frank Baxter
Joe Barker
Wayne Peterson

Teacher Representative

Kevin Rabishaw

The Toronto Local Joint Apprenticeship Committee (LJAC) would like to make the following announcements:

40th Annual Apprenticeship Awards Dinner – May 7, 2009

On this special occasion the LJAC recognizes the achievements of the 1st and 2nd placed apprentices from the night school classes. We also announce the winners of the Toronto Sheet Metal Competitions. So mark your calendars and join us in congratulating the apprentices who will be graduating from the night school program.

Benefits for Apprentices At-

tending Trade School

Indentured Apprentices must periodically take time off work to attend Apprenticeship Training School. To ensure that they do not lose welfare plan benefits for lack of contributions, apprentices will be granted credits in the welfare plan at a rate sufficient to maintain eligibility.

Canadian Competition in Winnipeg

We wish Michael Best and Joseph Hawley all the best as they prepare to compete in the Canadian Competition in Winnipeg this spring. Good Luck !

C.O.M.E.T. Courses – Starting Spring 2009

Construction Organizing Membership Education Training (C.O.M.E.T.) outlines the challenges facing the unionized sheet metal & roofing industries. Apprentices will be introduced to organizing and positive ways to increase our market share. Learn strategies to keep you working.

For more information regarding any of these announcements, please contact the union office.

Submitted by: Chris Paswisty

We are on the web

Www.smwia-L30.com

LOCAL 30 MEETING DATES

GENERAL MEETINGS

Wednesday, April 22, 2009
Wednesday, May 27, 2009
Monday, June 1, 2009

BARRIE MEETINGS

Tuesday, April 14, 2009
Tuesday, May 12, 2009
Tuesday, June 9, 2009

PETERBOROUGH MEETINGS

Wednesday, June 10, 2009
Wednesday, Sept. 9, 2009
Wednesday, Dec. 9, 2009

SHEET METAL WORKERS' & ROOFERS' LOCAL UNION 30

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Scarborough, ON M1P 3A2
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Fax: 416-299-7734
Toll free: 1-800-268-3562
Website: info@smwia-L30.com



Local 30 was chartered as a local of the Sheet Metal Workers' International Association in 1896. The Roofers' section of Local 30 started in 1952.

Local 30 has approximately 4,000 active and retired members. Local 30 members work in the sheet metal, roofing and siding & decking sectors of the construction industry, as well as the production sector.

IN MEMORIAM

We regret to inform you of the deaths of the following brothers:

Raymond Prevost

Lloyd Trinkwon

Harvey Jamieson

Giovanni Varriano

Kenneth Jones

James Robinson

Douglas Woodward

Paul Bourassa

Kenneth John Hodgkinson

Our sincere condolences go out to their families.